



HAJEE A.P.BAVA & Co CONSTRUCTIONS PVT. LTD.

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CIN : U45209KA2008PTC045571

An ISO QMS 9001 : 2008 &
OHSAS 18001:2007 Certified Company



HEALTH, SAFETY & ENVIRONMENT POLICY

HAPBCO is committed to prevent all types of incidents, ill health and environment impacts arising out of its business activities, through effective Occupational Health, Safety & Environment Management System.

OUR BELIEF

- Any incident which causes ill health, injury, damage to environment, as well as damage to machinery and materials can be prevented by taking the necessary precautions.
- We have a moral, social and legal responsibility to prevent/ reduce / and control pollution arising out of our activities to the lowest practicable achievable level.
- Implementation of Health, Safety and Environment (HSE) requirements is a line management responsibility and our HSE professionals will work as a catalyst to ensure that all site personnel fulfill their HSE responsibilities voluntarily and in compliance with our policies and procedures.

OUR GOAL

- Provide the safest possible working environment to all employees and our visitors;
- Encourage HSE awareness among employees through suitable and sufficient information, training, instruction, supervision and motivation;
- To actively discourage actions and behaviors which can lead to harm to the Health and Safety of individuals and or to the Environment;
- To establish, maintain and effectively monitor HSE practices in all aspects of work and at ALL levels of the organization.

OUR PATH

- Our management shall visibly uphold the principles of this policy;
- Self-regulation shall be promoted and HSE responsibility shall be specifically communicated to all concerned and clarified to ensure proper understanding;
- Every activity shall have a formal risk assessment and all employees and subcontractors shall be made aware of the hazards and related control measures of the job/task being performed;
- Environmental aspects related to the Organization shall be identified and aspects that have significant impacts shall be determined. Pollution prevention and waste reduction shall be pursued vigorously; Re-use and recycling shall be encouraged at all levels within the Organization;
- Consumption of energy and natural resources shall be reduced and actively encouraged by all practicable means;
- The Organization shall set periodic procedures, as objectives to ensure continual improvement through risk/ impact reduction or elimination and effective management;
- We shall employ contractors who aspire to adopt the same HSE standards in their works as our own Organization;
- We will comply with all Legal requirements, Local Regulations and contractual obligations and there will be zero tolerance for non-compliance;
- Health, Safety and Environment performance shall be periodically monitored.

1st January 2020


Chairman and Managing Director